FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

सत्यमेव जयते

Annual Return

(other than OPCs and Small Companies)

Form language (•) English ( ) Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company: U93090DL2007FTC159671 [Pre-fill]

Global Location Number (GLN) of the company:

* Permanent Account Number (PAN) of the company: AABCL3392A

(ii) (a) Name of the company: LAKELAND GLOVES AND SAFE

(b) Registered office address:

S-353, GROUND FLOOR
PANCHSHEEL PARK
NEW DELHI
South Delhi
Delhi
110017

(c) *e-mail ID of the company: kkvishal@lakeland.com

(d) *Telephone number with STD code: 01140451633

(e) Website:

(iii) Date of Incorporation: 23/02/2007

(iv)

Type of the Company	Category of the Company	Sub-category of the Company
Private Company	Company limited by shares	Subsidiary of Foreign Company

(v) Whether company is having share capital (•) Yes ( ) No

(vi) *Whether shares listed on recognized Stock Exchange(s) ( ) Yes (•) No

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Ahmed

(vii) *Financial year From date 01/04/2022 (DD/MM/YYYY) To date 31/03/2023 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ◉ Yes ○ No

(a) If yes, date of AGM 30/09/2023

(b) Due date of AGM 30/09/2023

(c) Whether any extension for AGM granted ○ Yes ◉ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C2	Textile, leather and other apparel products	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 2 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	LAKELAND INDUSTRIES INC		Holding	99.99
2	LAKELAND INDIA PRIVATE LIM	U74899DL2005PTC141898	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	28,100,000	28,081,860	28,081,860	28,081,860
Total amount of equity shares (in Rupees)	281,000,000	280,818,600	280,818,600	280,818,600

Number of classes 1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity				

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Ahmed

Number of equity shares	28,100,000	28,081,860	28,081,860	28,081,860
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	281,000,000	280,818,600	280,818,600	280,818,600

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	28,081,860	0	28081860	280,818,600	280,818,60	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

Gloves And Safety Apparel Pvt. Ltd. Director

vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	28,081,860	0	28081860	280,818,600	280,818,60	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares) 0

Vishal Kumar

Director

Director

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media] ○ Yes ○ No ○ Not Applicable

Separate sheet attached for details of transfers ○ Yes ○ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting			
Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			

Director

Vishal Kumar

Director

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Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Vishal Kumar

Gloves And Safety Apparel Pvt.Ltd. Director

Gloves And Safety Apparel Pvt.Ltd. Director

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures) 0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover 364,026,581

(ii) Net worth of the Company 329,781,232

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	1	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

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6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	28,081,859	100	0	
10.	Others	0	0	0	
	Total	28,081,860	100	0	0

Total number of shareholders (promoters) 2

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	

Gloves And Safety Apparel Pvt. Ltd. ★ Lakeland Director

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Gloves And Safety Apparel Pvt. Ltd. ★ Lakeland Director

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	Total	0	0	0	0

Total number of shareholders (other than promoters) 0

Total number of shareholders (Promoters+Public/ Other than promoters) 2

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. **Promoter**	0	1	0	1	0	0.01
B. Non-Promoter	2	0	2	0	0	0
(i) Non-Independent	0	0	0	0	0	0
(ii) Independent	2	0	2	0	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	1	2	1	0	0.01

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 4

Vishal Kumar

Gloves And Safety Apparel Pvt.Ltd. ★ Lakeland Director

Gloves And Safety Apparel Pvt.Ltd. ★ Lakeland Director

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
VISHAL KUMAR	02353243	Director	0	
ANIL THOMAS	07315641	Director	0	
CHARLES DETWILER	07605085	Director	1	
RANI GUPTA	DHHPG6434F	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year 2

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
ROHIT SHARMA	EEAPS0176F	Company Secretar	01/07/2022	Cessation
RANI GUPTA	DHHPG6434F	Company Secretar	19/09/2022	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
AGM	30/09/2022	2	2	100

B. BOARD MEETINGS

*Number of meetings held 12

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	01/04/2022	3	2	66.67
2	01/06/2022	3	2	66.67
3	11/07/2022	3	2	66.67
4	29/07/2022	3	2	66.67

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

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S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
5	19/09/2022	3	2	66.67
6	29/09/2022	3	3	100
7	01/11/2022	3	2	66.67
8	12/12/2022	3	2	66.67
9	16/01/2023	3	2	66.67
10	13/02/2023	3	3	100
11	28/02/2023	3	2	66.67
12	31/03/2023	3	2	66.67

C. COMMITTEE MEETINGS

Number of meetings held | 0

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1					

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	30/09/2023 (Y/N/NA)
1	VISHAL KUM/	12	12	100	0	0	0	Yes
2	ANIL THOMA	12	12	100	0	0	0	Yes
3	CHARLES DE	12	2	16.67	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | 2

Gloves And Safety Apparel Pvt. Ltd. ★ Lakeland Director

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. ★ Lakeland Director

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	VISHAL KUMAR	DIRECTOR	1,705,400	0	0	0	1,705,400
2	ANIL THOMAS	DIRECTOR	2,581,960	0	0	0	2,581,960
	Total		4,287,360	0	0	0	4,287,360

Number of CEO, CFO and Company secretary whose remuneration details to be entered | 2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	ROHIT SHARMA	Company secret	237,071	0	0	0	237,071
2	RANI GUPTA	Company secret	70,500	0	0	0	70,500
	Total		307,571	0	0	0	307,571

Number of other directors whose remuneration details to be entered | 0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ◉ Yes ○ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

(●) Yes ( ) No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name: Shikha Goel

Whether associate or fellow: ( ) Associate (●) Fellow

Certificate of practice number: 14129

I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.

(d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. 7 dated 28/09/2023 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director: VISHAL KUMAR Digitally signed by VISHAL KUMAR Date: 2024.01.01 16:26:16 +05'30'

DIN of the director: 02353243

To be digitally signed by

RANI GUPTA Digitally signed by RANI GUPTA Date: 2024.01.01 16:27:02 +05'30'

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

Gloves And Safety Apparel Pvt. Ltd. Director

◉ Company Secretary

○ Company secretary in practice

Membership number 66495

Certificate of practice number

Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachement(s), if any

Attach | Attach | Attach | Attach

List of attachments

LIST OF SHAREHOLDERS.pdf
MGT8.pdf

Remove attachment

Modify | Check Form | Prescrutiny | Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Gloves And Safety Apparel Pvt.Ltd. Lakeland Director

Vishal Kumar

Gloves And Safety Apparel Pvt.Ltd. Lakeland Director

Lakeland Gloves and Safety Apparel Private Limited

CIN : U93090DL2007FTC159671
Regd. Off.: S-353, Panchsheel Park, New Delhi – 110017
Ph.No-011-40451633, email id- kkvishal@lakeland.com

LIST OF SHAREHOLDERS AS ON 31ST MARCH, 2023

S. No.	Name of shareholder	No. of shares held	Percentage of Shareholding (%)
1.	Lakeland Industries Inc. USA	2,80,81,859	99.999996
2.	Charles Detwiler Roberson (Holding 1 share as nominee of Lakeland Industries Inc.)	1	.000004
TOTAL		2,80,81,860	100

For & on the behalf the Board of Directors
Of Lakeland Gloves and Safety Apparel Private Limited

Lakeland Gloves And Safety Apparel (P) Ltd.
Vishal Kumar
Director

Vishal Kumar
(Director)
DIN- 02353243
ADD- A4/501, Krishna Apra Gardens,
Vaibhav Khand, Indirapuram,
Ghaziabad- 201014, Uttar Pradesh

Date: 28/09/2023
Place: New Delhi

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

SHIKHA GOEL & ASSOCIATES
COMPANY SECRETARIES

Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

We have examined the registers, records and books and papers of **M/s LAKELAND GLOVES AND SAFETY APPAREL PRIVATE LIMITED** ("the Company") as required to be maintained under the Companies Act, 2013 ("the Act") and the rules made thereunder, for the financial year ended on 31st March, 2023. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B. During the aforesaid financial year the Company has complied with the provisions of the Act & Rules made there under in respect of:

1. Its Status under the Act;

Comments/Observations:

- The Company was incorporated on 23rd February, 2007 under the Companies Act, 2013 as a Private Limited Company which is a Subsidiary of Company Incorporated Outside India under the category of Company Limited by Shares and under sub category of Indian Non-Government Company. The Corporate Identification Number (CIN) is **U93090DL2007FTC159671.** The Registered Office of the Company is situated presently at **S-353, GROUND FLOOR PANCHSHEEL PARK, SOUTH DELHI, NEW DELHI, DELHI, INDIA, 110017.**
- Presently the Authorized Capital of the Company is Rs. 28,10,00,000/- and Paid-up-Capital of the Company is Rs. 28,08,18,600/- which consists of 2,80,81,860 equity shares of Rs. 10 each.
- The Company being a Private Limited Company has maintained the requisite minimum no. of member requirement i.e 2 (Two) applicable to the Private Company.
- The Shares of the Company are not listed Stock Exchange in India.
- **The Company is a Wholly Owned Subsidiary of Lakeland Industries Inc., USA.**
- **The Company has a Wholly Owned Subsidiary Lakeland India Private Limited.**

Office Address: D 142 Ganesh Nagar Pandav Nagar Complex Delhi 110092
Email id: shikha.goel@agorapartners.in, Cell: +91-9810718015

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

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2. Maintenance of registers /records & making entries therein within the time prescribed therefor;

Comments/Observations:

The Company has properly maintained the Registers and records and necessary entries are made therein within the time prescribed.

3. Filing of forms and returns as stated in the annual return with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;

Comments/Observations:

The Company has filed the forms and returns with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities during the financial year 2022-23 as mentioned in **Annexure A** to this report.

4. Calling/convening/holding meetings of Board of Directors or its Committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;

Comments/Observations:

- The Board duly met 12 (Twelve) times on the following dates which are as follows:

1st April, 2022	1st June, 2022	11th July, 2022	29th July, 2022
19th September, 2022	29th September, 2022	1st November, 2022	12th December, 2022
16th January, 2023	13th February, 2023	28th February, 2023	31st March, 2023

- In respect of which adequate and proper notices were given and the proceedings were properly recorded and signed in the Minutes Book maintained for the purpose.

Office Address: D 142 Ganesh Nagar Pandav Nagar Complex Delhi 110092
Email id: shikha.goel@agorapartners.in, Cell: +91-9810718015

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

Gloves And Safety Apparel Pvt. Ltd. Director

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- Further, the Annual General Meeting of the Company has been duly held on **30th day of September, 2022** was held during the year under review. The proceedings were properly recorded and signed in the Minute Book maintained for the purpose.

5. Closure of Register of Members / Security holders, as the case may be;

Comments/Observations:

This Clause is not applicable.

6. Advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;

Comments/Observations:

The Company has not given any advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act during the financial Year ended March 31, 2023.

7. Contracts/arrangements with related parties as specified in section 188 of the Act;

Comments/Observations:

As per the information provided by the management of the Company and Notes pertaining to Related Party Disclosures in the audited Balance Sheet as on 31.03.2023, all the transactions that were entered with related parties pursuant to Section 188(1) of the Companies Act, 2013 and rules made there under were on arm's length basis and were in Ordinary Course of business.

8. Issue or allotment or transfer or transmission or buy back of securities / redemption of preference shares or debentures / alteration or reduction of share capital / conversion of shares / securities and issue of security certificates in all instances;

Comments/Observations:

- As per the information provided by the management of the company, there was no transfer of shares made during the year under review.

SHIKHA GOEL

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Email id: shikha.goel@agorapartners.in, Cell: +91-9810718015

Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

Approved

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- Further there was no transmission or buy back of securities / redemption of preference shares or debentures / alteration or reduction of share capital / conversion of shares / securities during the year under review.

9. Keeping in abeyance the rights to dividend, right shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act;

Comments/Observations:

- The Company has not kept in abeyance the rights to dividend, right shares and bonus shares pending registration of transfer of shares during the year under review as it was not required to do so.

10. Declaration / payment of dividend, transfer of unpaid / unclaimed dividend / other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act

Comments/Observations:

- The Company has not declared any dividend during the Financial Year 2022-23 and no amount of unpaid/unclaimed dividend/other amounts were in the company which was to be transferred to the Investor Education and Protection Fund in accordance with Section 125 of the Companies Act, 2013.

11. Signing of Audited Financial Statement as per the provisions of Section 134 of the Act and report of directors is as per sub-section (3), (4) and (5) thereof;

Comments/Observations:

- The Existing Auditor M/s A Puri & Associates, Chartered Accountants, have audited the financial statement for the year 2022-23 and have submitted their consent letter for re-appointment as auditor of the company. Hence, appointment procedure of auditor as per the provisions of section 139 of the Companies Act, 2013 was duly completed.

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Director

Director

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- Further as per the information provided by the management, the Board Report for the financial year 2022-23 contains all the details required under sub section (3) of Section 134 of the Companies Act, 2013.

- Further as per the information provided by the management, the Directors Report also states Directors Responsibility Statement as prescribed under sub section (5) of Section 134 of the Companies Act, 2013.

12. Constitution/ appointment / re-appointment / retirement / filling up casual vacancies / disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;

Comments/Observations:

- As per the information provided by the management, the following changes occurred in KMP during the year under review. The details of which are as follows:

Particulars	Date of Appointment	Description
Resignation of Mr. Rohit Sharma	1st July, 2022	Company Secretary (KMP)
Appointment of Mrs. Rani Gupta	19th September, 2022	Company Secretary (KMP)

- Payment towards the Managerial Remuneration/Remuneration paid to Director/KMP was made during the year under review as hereunder.

Name of Director	**Yearly Remuneration**
Rohit Sharma (CS)	Rs. 2,37,071/-
Rani Gupta (CS)	Rs. 70,500/-
Vishal Kumar (Director)	Rs. 17,05,400/-
Anil Thomas (Director)	Rs. 25,81,960/-

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Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

Lakeland Gloves And Safety Apparel Pvt. Ltd. Director

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13. Appointment / re-appointment / filling up casual vacancies of auditors as per the provisions of Section 139 of the Act.

Comments/Observations:

- During the year under review, the Existing Auditor M/s A Puri & Associates, Chartered Accountants, were reappointed as Auditor of the Company to hold office from the conclusion of this Annual General Meeting till the conclusion of forthcoming AGM to be held in the company.

14. Approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act

Comments/Observations:

- As per information given and explanation provided by the Company was not required to obtain approvals from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act.

15. Acceptance / renewal / repayment of deposits

Comments/Observations:

- As per the information provided by the management of the Company for the Financial Year 2022-2023, the Company has not accepted or renewed or repaid any deposits during the Financial Year as per the provisions of Section 73 to 76 of the Companies Act, 2013.

16. Borrowings from its directors, members, public financial institutions, banks and others and creation / modification / satisfaction of charges in that respect, wherever applicable

Comments/Observations:

- As per the information provided by the management as on 31.03.2023, the Company has not taken unsecured loan from its directors, members, public financial institutions, banks and others and creation / modification / satisfaction of charges during the year under review.

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Gloves And Safety Apparel Pvt. Ltd. Director

Vishal Kumar

Gloves And Safety Apparel Pvt. Ltd. Director

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17. Loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act

Comments/Observations:

- As per the information provided by the management of the Company and the audited Balance Sheet as on 31.03.2023, the Company has not entered into any transaction covered under the provisions of Section 186 of the Companies Act, 2013 and Rules made thereunder during the Financial Year 2022-2023.

18. Alteration of the provisions of the Memorandum and/or Articles of Association of the Company

Comments/Observations:

- There was no alteration in Memorandum of Association of the Company and Articles of Association of the Company.

19. During the audit period under review, the declaration of Significant Beneficial Owners under as per the provisions of Section 90 of Companies Act 2013 is not applicable to the company.

20. During the audit period under review, the company has complied with the provision of Section 89 of the Companies Act 2013 and the respective return in Form MGT 6 filed with ROC within 30 days of receipt of declaration in Form MGT 4 and Form MGT 5.

21. During the audit period under review, the provisions of dematerialization of Shares pursuant to the provisions of Companies Act, 2013 is not applicable to the Company.

22. During the audit period under review, the POSH Act is applicable to the Company as the number of employees are above 10. Hence the company has adopted the Sexual Harassment Policy as per the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ('Act') and Rules thereto.

23. During the year under review, the applicability of constitution of CSR Committee is not applicable to the Company pursuant to Section 135 (9) of the Companies Act 2013.

SHIKHA GOEL

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Director — Vishal Kumar

Director — Ahmad

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SHIKHA GOEL & ASSOCIA
COMPANY SECRETARIES

For *Shikha Goel & Associates*
Company Se[illegible]

Shikha Goel
Proprietor
(CP No. :14129; FCS No. : 11989)
UDIN: F011989E003083420

Place: New Delhi
Date: 01.01.2024

Annexure A

Filing of forms and returns as stated in the annual return with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time.

Form	Description of the Event / Matter	Date of Filing	Within Prescribed Time (YES/NO)
MSME FORM I	Form for furnishing half yearly return with the registrar in respect of outstanding payments to Micro or Small Enterprises.	28.04.2022	
DPT-3	Return of Deposit	30.06.2022	YES
DIR 12	Particulars of appointment of directors and the key managerial personnel and the changes among them	12.07.2022	YES
DIR 12	Particulars of appointment of directors and the key managerial personnel and the changes among them	21.09.2022	YES
MSME FORM I	Form for furnishing half yearly return with the registrar in respect of outstanding payments to Micro or Small Enterprises.	22.10.2022	-
MGT 14	Filing of Resolutions and agreement to Registrar	03.12.2022	NO
AOC 4 XBRL	Filing of Balance Sheet, Profit & Loss Account, Directors Report and Auditors Report with ROC for the FY 2021-22	10.12.2022	NO

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Vishal Kumar

Director
Lakeland Gloves And Safety Apparel Pvt. Ltd.

Director
Lakeland Gloves And Safety Apparel Pvt. Ltd.

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MGT 7	Annual Return of the Company for the FY 2021-22	10.12.2022	**NO**
DIR-6	Intimation of change in particulars of director/Designated partner to be given to the Central Government	13.12.2022	-
AOC 4 CSR	Report of Corporate Social Responsibility (CSR)	09.02.2023	**YES**
MGT 6	Return to the Registrar in respect of declaration under section 89 received by the Company	29.12.2023	**NO**

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Director

Vishal Kumar

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Director

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